

The 2026 Change Experience

Conference & Expo

Gamifying Change: Tools, Frameworks and Experiences that Make Change Stick

Change is everywhere. Making it stick is the hard part. This year's Change Experience Conference throws out the passive-presentation format and rebuilds it around a simple promise: don't just hear about change tools — play them, test them, and walk out with something you can use on Monday morning.

Built on the principle of Present. Play. Apply., every one of the ten Experience sessions pairs sharp insight with a live simulation, game or lab. Two full days (plus an optional executive pre-conference), one Expo floor, and a room full of practitioners who'd rather build the model than watch a slide about it.

10 Live Experience Sessions	2+1 Days of Conference + Pre-Workshop	20+ Speakers, Facilitators & Thought Leaders
---------------------------------------	---	--

Why This One's Different

- ▶ No passive theatre. Every session is built around a game, simulation or live build — burnout progression maps, resistance-decoding games, AI-powered change-plan builds, and more.
- ▶ Real tools to take home — from a one-page Change Communication Game Board to a working draft of your own change plan.
- ▶ Senior-level depth. The pre-conference workshop is a closed-door simulation for intact leadership teams navigating high-pressure timing decisions.
- ▶ Built for the region. Frameworks are adapted for African organisational realities — hierarchy, deference and psychological safety — not imported wholesale.

Who Should Attend

- ▶ Change managers, OD specialists and internal Change Champions who need practical tools, not just theory.
- ▶ HR, L&D and culture leads looking to make training genuinely stick beyond the workshop room.
- ▶ Senior executives and intact leadership teams navigating high-stakes, high-pressure decisions.
- ▶ Project, PMO and transformation leads accountable for adoption, not just delivery.
- ▶ Consultants, coaches and facilitators building their own change-practice toolkit.

The Expo Floor

Running alongside every session, the Change Experience Expo puts solution providers, tool vendors and fellow practitioners in the same room as delegates — a standing invitation to compare notes, test tools hands-on, and build the relationships that outlast the conference itself.

SPEAKERS & FACILITATORS

Meet the Full Line-Up

Two-and-a-half decades coaching African royalty. A cerebral-palsy survivor turned award-winning facilitator. A former clinical audiologist redesigning corporate learning. A Prosci Model Master who rolled out Google Apps to 40,000 users in a day. Nineteen practitioners, one stage.



Rabison Shumba



Brad Rilatt



Dr Bill Price



Nick Smit



**Sandra de Wet-du
Toit**



Janet du Preez



Kirsten Reid



Palesa Shai



Andrew Wolhuter



Willie Jooste



Christine Breet



Munya Takawira



Dr Mariheca Otto



**San-Daleen
Viljoen**



Vincent Marsicano



Faith Wesson



Carine Miller



Carla Botha



Elmé Selesho



Nineteen speakers. Ten live Experience sessions. One Expo floor. Two days that end with a working draft of something you can actually use — not just a stack of slides.

FULL PROGRAMME

Three Days, Ten Live Experiences

Pre-Conference Workshop — 11 November

Time	Session	Speaker / Facilitator
08:30–09:00	Registration	
09:00–12:00	Round 1: Simulation — Navigating the Pressures of Change (<i>senior leadership decision simulation</i>)	Brad Rilatt
12:00–12:45	Lunch	
12:45–15:00	Round 2: Sense-making — bridging simulation to real decisions	Brad Rilatt

Day 1 — 12 November

Time	Session	Speaker / Facilitator
08:00–08:30	Registration	
08:30–08:45	Welcome & Opening	MC
08:45–09:15	Opening Keynote: Change Is an Experience, Not an Event	Rabison Shumba
09:15–10:15	Experience 1: Forging Leaders: Forging Change	Janet du Preez & Kirsten Reid
10:15–10:45	Break & Expo	

Concurrent Sessions

10:45 – 11:45	Experience 2: Before People Break: Experiencing the 12 Stages of Burnout in Real Time	Sandra de Wet-du Toit	Experience 2: Decode the Resistance: "A Live Game for the Moments ADKAR Doesn't Prepare You For"	San-Daleen Viljoen
11:45 – 12:45	Experience 3: J.U.M.P. SHIFT™	Andrew Wolhuter	Experience 3: From Blank Page to Adoption Blueprint: Understanding AI and CM Maturity in the Agentic Age.	Dr. Vincent Marsicano
12:45 – 13:45	Lunch & Expo			
13:45 – 14:45	Experience 4: The Neuro-Awareness Experience™			Dr Bill Price
14:45 – 15:45	Experience 5: The Invisible Resistance: Why Workplace Systems Fail Even When They're Legally Required			Palesa Shai
15:45–17:00	Expo, Networking & Cocktails			

Day 2 — 13 November

Time	Session	Speaker / Facilitator
08:00–08:30	Registration	
08:30–08:45	Welcome & Administrative Arrangements	MC
08:45–09:45	Experience 6: How Kotter's Big Opportunity Turns Resistance into Movement	Willie Jooste
09:45–10:45	Experience 7: Think BIG, Win BIG — Belonging, Innovation & Growth	Nick Smit

Time	Session		Speaker / Facilitator
10:45–11:00	Break & Expo		
Concurrent Sessions			
11:00 – 12:00	Experience 8: The Change Communication Playroom	Christine Breet	Experience 8: Naming the Stinky Fish: A Game for Surfacing What Really Blocks Change Munya Takawira
12:00–13:00	Experience 9: The IMF Change Cycle — Gamifying Behavioural Change		Faith Wesson
13:00–14:00	Lunch		
Concurrent Sessions			
14:00–15:00	Experience 10: When GAMIFICATION Doesn't Deliver	Carine Miller, Carla Botha & Elmè Selesho	Experience 10: When the Data Tells the Story: Change, Autonomy & Culture at Company Z Mariheca Otto
15:15–15:30	Closing		

Book Your Seat

Event	Date	Fee for non-ACMP members	Fee for ACMP members
Pre-Conference Workshop	11 November 2026	R3,999	R3,499
Pre-Conference Workshop plus Full 2-Day Conference	11 – 13 November 2026	R9,800	R9,000
Full 2-Day Conference	12–13 November 2026	R5,999	R5,499
1-Day Conference (Day 1)	12 November 2026	R3,999	R3,499
1-Day Conference (Day 2)	13 November 2026	R3,999	R3,499
Networking Event	12 November 2026	Free with Full 2-day conference	Free with Full 2-day conference

Venue: Indaba Hotel and Conference Centre, Fourways, Gauteng

Bookings: Email the completed booking form to ElizeVW@acmpsa.org.za · Pay online at acmpsa.org.za/shop

Get In Touch

Questions about the programme, group bookings, sponsorship or the Expo? Contact the ACMP Southern African Chapter team at ElizeVW@acmpsa.org.za.

PRESENT ▶ PLAY ▶ APPLY

www.acmpsa.org.za